



Rainbow Dreams Early Learning Academy

Governing Board Meeting Minutes

March 11, 2026-6:00 PM

Location: 950 W. Lake Mead Blvd., Las Vegas, NV 89106

Conference Line: 1-848-220-3300

Conference ID: 977-5128

1. Call to Order and Roll Call

The meeting was called to order at 6:14PM.

Board Members Present: Dr. Pollard, Vic Ross, DaWanda Thomas, Todd McGuire, Jackie Ingram, and Savonta Manor

Board Members Absent: Eric Cole, and Diamonique Robinson

Guest Present: Janice Henry, Principal / Executive Director and Tina Perez, Higgins Associates

A quorum was established.

2. Adoption of the Agenda

The agenda was reviewed.

Motion to Adopt a flexible Agenda By: Jackie Ingram

Seconded By: DaWanda Thomas

Vote: X Approved ☐ Denied ☐ Tabled

3. Review and Approval of Minutes

A. November 15, 2025 Board Meeting Minutes

Motion: To approve the minutes from November 15, 2025

Motioned by: Dr. Pollard

Seconded by: Vic Ross

Vote: X Approved ☐ Denied ☐ Tabled

4. Public Comments

No public comments / [Summarize comments if applicable]



5. Report from the Principal/Executive Director

A. Human Resources Report (Closed Session if applicable)

- Reviewed staff resignations/terminations (if any)
- Discussed new hires and recruitment efforts, including:
 - QRIS Coach recruitment
 - Additional floater positions
 - Two full-time paraprofessionals
 - Early hiring efforts for the 2026–2027 school year
 - Recruitment platforms: Indeed, Nevada Registry, UNLV

B. Facilities Report

- Reviewed bids for Wi-Fi infrastructure upgrades
- Discussed lighting updates across the building
- Addressed plumbing concerns (sink valves/water pressure)
- Confirmed Wedlow steam cleaning and disinfecting scheduled for spring break

C. Nevada Ready! Pre-K Update

- ECERS compliance efforts reviewed
- Classroom expansion discussed (up to 108 seats)
- In-house training planned through Children's Cabinet
- Classroom remodel updates to meet ECERS standards

D. Student Achievement

- Recognition from State Treasurer's Office for perfect attendance
- Nevada Reading Week activities completed



- MAP assessment data reviewed
- Black History Month recap
- 20 students selected for enrichment program with Doolittle Center

E. Site Visits

Updates provided regarding recent or upcoming visits

F. Budget

- Title I funds approved; \$97,239.63 must be expended by June 1, 2026
- AB398 overpayment identified; approximately \$6,120 to be refunded

Motion: To approve budget adjustments as presented.

Motioned by: Vic Ross

Seconded by: Jackie Ingram

Vote: X Approved ☐ Denied ☐ Tabled

G. School Schedule

Discussion held regarding school scheduling updates

6. Committee Reports

A. RBM Corrective Action – Fiscal/Internal Controls

Discussion held; progress toward compliance reviewed

B. RBM Corrective Action – Special Education

Discussion held; updates on implementation provided

C. Amendment to Kindergarten Enrollment Cap

Proposed reduction to a cap of 60 students discussed. Board recommendation of 58 seat cap to ensure compliance.



Motion: The amendment request to set the Kindergarten enrollment cap at 58 seats, instead of the suggested 60, is hereby approved.

Motioned by: Dr. Pollard

Seconded by: Jackie Ingram

Vote: X Approved ☐ Denied ☐ Tabled

D. Board Member Hiatus

Discussion regarding extended hiatus for Theodore Parker and Diane Pollard

Motion: To approve extended hiatus

Motioned by: Dr. Pollard

Seconded by: Jackie Ingram

Vote: X Approved ☐ Denied ☐ Tabled

E. Board Policy Revision (Article V)

Minor revisions reviewed

Motion: To approve revisions to Article V

Motioned by: Dr. Pollard

Seconded by: Jackie Ingram

Vote: X Approved ☐ Denied ☐ Tabled

F. Financial Committee Report

Report provided; no action taken

7. Unfinished/New Business

- Personnel & Compliance
 - Discussion regarding board member compliance
 - SPCSA request for property ownership/payment timeline reviewed
 - Discussion of contracted personnel



- Next Meeting: Scheduled for May 21, 2026 at 6:00 PM

8. General Discussion

Board members discussed ongoing school initiatives and priorities

9. Public Comments

No public comments

10. Questions, Comments, Concerns

Board members addressed final questions and concerns

11. Adjournment

Motion: To adjourn the meeting.

Motioned by: Vic Ross

Seconded by: Todd Mc Guire

Vote: ☒ Approved ☐ Denied ☐ Tabled

Time: 8:32PM

Result: Approved

Submitted By:

Dawn K. Thomas

Date:

04/06/2026

Rainbow Dreams Academy Governing Board

