



Rainbow Dreams Early Learning Academy

Governing Board Meeting Minutes

November 20, 2025-6:15 PM

Location: 950 W. Lake Mead Blvd., Las Vegas, NV 89106

Conference Line: (1-848-220-330)

Conference ID: 977-5128

I. Call to Order and Roll Call (Action)

The Meeting was called to order at 6:11 PM by Board Chair Anthony Pollard

Board Members Present: Vic Ross, Diamonique Robinson, Jackie Ingram , Dawanda Thomas, Savonta Manor, Dr. Anthony Pollard, Eric Cole (by phone)

Board Members Absent: Diane Pollard, Theodore Parker, Todd McGuire,

Guests: Antoinette Perez (Higgins and Associates Representative), Janice Henry, Monica Ford

A quorum was established.

II. Adoption of the Agenda (Discussion/Action)

Motion to Adopt Agenda By: Jackie Ingram

Seconded By: Vic Ross

Vote: X Approved Denied Tabled

III. Review and Approval of Minutes (Discussion/Action)

Meeting Minutes for: 8/27/2025 Board Meeting

Motion to Approve By: Jackie Ingram

Seconded By: DaWanda Thomas

Vote: X Approved Denied Tabled

IV. Public Comments and Discussion (Discussion)

None.

V. Report from the Principal/Executive Director (Discussion/Possible Action)



Summary: Overview of current business pertaining to Early Learning Academy Operations and Achievement

1. Human Resource Committee Report (Closed Discussion/Possible Action)

- Resignation(s)/Termination(s): 5
- New Hire(s)/Appointments: 1
- Continued recruitment efforts: Teaching Assistant positions

2. Facilities Committee Report (Discussion/Possible Action)

- Replacement Roof Review: Job to be finished December 31st, 2025.
- WiFi Upgrade Bids: Bids expected to be submitted by January 30th 2025.
- Building Updates: No bid yet from Murphey electricity. Centegix waiting on wifi/Infinite campus update.
- Nevada Ready! PK Updates: ECERS training to start 1/13/2026 with Children's Cabinet.
- Student Achievement: Testing window closes. 2 children awarded for perfect attendance.
- Enrollment update: Recruitment events with Lynx organization and Love on Jackson Street Event
- Site Visits: Reviewed Corrective Action plan reviewed. Desktop monitoring completed for SPED, McKinney- Vento, Foster Care Policy
- Budget – Chart of Accounts Compliance: APTA Fund purchased. Title I approved.

VI. Committee Reports

Summary: Inactive Board Members

A. Board Member Removal (Discussion/Action)

Discussion Notes: Angela Johnson removal

Motion By: DaWanda Thomas

Seconded By: Vic Ross

Vote: X Approved Denied Tabled

B. Board Officers Nominations/Resignations (Discussion/Action)



Notes/Outcome: Ms. Thomas stepped down from role as secretary. Ms. Robinson replaces her as new secretary.

Motion By: Vic Ross

Seconded By: Jackie Ingram

Vote: X Approved Denied Tabled

D. Special Education Policy (Discussion/Action)

Motion By: Vic Ross

Seconded By: DaWanda Thomas

Vote: X Approved Denied Tabled

E. McKinney-Vento Review (Discussion/Action)

Motion By: Jackie Ingram

Seconded By: Vic Ross

Vote: X Approved Denied Tabled

F. Foster Care Policy Review (Discussion/Action)

Motion By: Vic Ross

Seconded By: Dawanda Thomas

Vote: X Approved Denied Tabled

G. N/A

H. Board Policies & Procedures, Code of Ethics, Bylaws Review (Discussion/Action)

Notes: Policy changed per direction of SPCSA Legal Counsel.

Motion By: Vic Ross

Seconded By: Eric Cole

Vote: X Approved Denied Tabled

I. Annual Independent Audit (Discussion)



Notes: Audit completed by

J. Financial Committee Report—Amended Budget (Discussion/Possible Action)

1. Presentation by Higgins and Associates regarding FY26 amended charter budget with AB398 funds.

Motion By: Vic Ross

Seconded By: Jackie Ingram

Vote: X Approved Denied Tabled

2. Signatory Rights (Action)

Notes: Request by Board Secretary DaWanda Thomas to be removed from RDA Bank Account as a signatory and replaced with Antoinette Perez of Higgins and Associates.

Motion By: Vic Ross

Seconded By: Jackie Ingram

Vote: X Approved Denied Tabled

VII. Unfinished/New Business (Discussion/Possible Action)

- Next Board Meeting: February 19th at 5:00 PM

VIII. General Discussion by Board Members (Discussion/Possible Action)

Notes: None.

IX. Public Comments and Discussion (Discussion)

Comments: None

X. Questions, Comments, Concerns (Discussion)

Notes: None

XI. Adjournment (Action)



Motion to Adjourn By: Dr. Pollard

Seconded By: Vic Ross

Vote: X Approved Denied

Adjournment Time: 7:00 PM

Submitted By:

A handwritten signature in black ink, appearing to be "Dr. Pollard", written over a horizontal line.

Date:

A handwritten date "3/11/2020" written in black ink over a horizontal line.

Rainbow Dreams Academy Governing Board Secretary