



950 W. Lake Mead Blvd.

Las Vegas, NV 89106

Telephone: 702.638.0222 | Fax: 702.638.0220

Support Staff Employment Application

GENERAL INFORMATION

Name _____
Last First Middle SSN

Address _____
Street Address

_____ *City State Zip Code*

Home Phone () _____ Cell # () _____ Email _____

DESIRED POSITION

Teacher's Assistant Cafeteria Secretary Custodial Other _____

EDUCATIONAL BACKGROUND

High School Graduate Yes ___ No ___ College Yes ___ No ___ Years completed _____

Major(s) _____ Minor(s) _____ Degrees _____

GENERAL INFORMATION

Are you comfortable lifting 25lbs 50lbs 75lbs

Do you possess a valid driver's license? Yes No Driver's License # _____

How were you informed about the position(s)? Rainbow Dreams Early Learning Academy
 Kelly Services
 Other (please specify) _____

List all languages in which you are fluent _____

COMMUNITY ACTIVITIES

List any community activities you have taken part in and specify the group, community, or organization.

Activity	Organization

EMPLOYMENT HISTORY (Last 5 years)
List chronologically starting with most recent

Employer	City	State	Position	Dates		
					to	

Reason for leaving _____

Employer	City	State	Position	Dates		
					to	

Reason for leaving _____

Employer	City	State	Position	Dates		
					to	

Reason for leaving _____

Employer	City	State	Position	Dates		
					to	

Reason for leaving _____

BACKGROUND INFORMATION

At the time of employment, your fingerprints will be researched by local, state and federal law enforcement agencies. Your employment with Rainbow Dreams Early Learning Academy is temporary and probationary pending successful processing of your fingerprints. Sealed or expunged records must be revealed unless the records were expunged or sealed by court order in Nevada. Your omission of any criminal history may result in your immediate termination. The following questions must be answered truthfully:

Are you able to perform the essential tasks of the job for which you are applying? Yes No

Have you ever been arrested, charged, or convicted of an offense other than a minor traffic violation?
(**Note:** DUI and DWI convictions are not minor and must be reported.) Yes No

Have you ever been arrested for a felony? Yes No

Have you ever been charged with a felony? Yes No

Have you ever been convicted of a felony? Yes No

Have you ever been arrested (even if no contest or charges dropped or plead down) for a sex related offense? Yes No

Have you ever been charged (even if no contest or charges dropped or plead down) with a sex related offense? Yes No

Have you ever been convicted (even if no contest or charges dropped or plead down) of a sex related offense? Yes No

Have you ever been arrested (even if no contest or charges dropped or plead down) for a drug related offense? Yes No

Have you ever been charged (even if no contest or charges dropped or plead down) with a drug related offense? Yes No

Have you ever been convicted (even if no contest or charges dropped or plead down) of a drug related offense? Yes No

Have you ever been arrested for committing an act of violence, including domestic violence? Yes No

Have you ever been charged with committing an act of violence, including domestic violence? Yes No

Have you ever been convicted of committing an act of violence, including domestic violence? Yes No

Have you ever held a teaching or substitute teaching license that has been or is in the process of being revoked? Yes No

Have you ever been discharged, separated, or asked to resign from a position with a school district or any other entity? Yes _____ No _____

Have you ever been the subject of an investigation by a school district or any other entity? Yes _____ No _____

Have you ever had sanctions placed on your teaching certificate for any reasons? Yes _____ No _____

Have you ever been denied a teaching certificate anywhere? Yes _____ No _____

Are disciplinary actions currently pending anywhere against your certificate? Yes _____ No _____

Have you ever been issued an employment evaluation of any kind that denotes less-than-satisfactory performance? Yes _____ No _____

IF YOU ANSWER YES TO ANY OF THE QUESTIONS FROM TWO (2) THROUGH TWENTY-ONE (21), YOU MUST DIRECT A CONFIDENTIAL LETTER TO THE PRINCIPAL EXPLAINING THE SITUATION IN DETAIL. PLEASE INCLUDE COPIES OF ANY ARREST RECORD(S), AND ANY COURT DISPOSITIONS DOCUMENTS. NOTE: EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT.

CONVICTION OF A CRIME IS NOT AN AUTOMATIC BAR TO EMPLOYMENT. THE NATURE OF THE OFFENSE, THE DATE OF THE OFFENSE, AND THE RELATIONSHIP BETWEEN THE OFFENSE AND THE POSITION APPLIED FOR, WILL BE CONSIDERED. PLEASE NOTE THAT ANY FALSE STATEMENT IN THIS SECTION OR ANYWHERE ELSE ON THIS APPLICATION WILL RESULT IN DENIAL OF EMPLOYMENT.

SCHOOL/DISTRICT ASSOCIATION

Please list any community schools or school districts for which you have previously worked:

PERSONAL REFERENCES

Please list two of your most recent employers and one additional person who can speak for your **professional skills**. Please be certain to provide email addresses for each if possible.

Full Name: _____ Official Position: _____

Company: _____ Phone: () _____

Address: _____ E-Mail Address: _____

Full Name: _____ Official Position: _____

Company: _____ Phone: () _____

Address: _____ E-Mail Address: _____

Full Name: _____ Official Position: _____

Company: _____ Phone: () _____

Address: _____ E-Mail Address: _____

For School Use Only

Date Application Received _____

Application Received By _____

Applicant Interviewed By _____

Recommendation for Employment Yes No

Additional Comments

ACKNOWLEDGEMENT AND SIGNATURE

Every answer I have provided on this application is both complete and truthful. I understand and agree that (1) if any information is omitted from or not filled in this application, or if any false information is furnished, Rainbow Dreams Early Learning Academy will reject my application, (2) if any false information is furnished, I will be ineligible for any future consideration for employment and may be subject to criminal prosecution, and (3) if I am employed by Rainbow Dreams Early Learning Academy, I may be dismissed from employment and/or criminally prosecuted, if it is later determined that I have furnished false information on this application. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

Applicant Signature _____ **Date:** _____

Please sign date and return to: **Rainbow Dreams Early Learning Academy**
950 W. Lake Mead Blvd.
Las Vegas, NV 89106
info@rainbowdreamsacademy.org
P. (702) 638-0222 F. (702) 638-0220

*Rainbow Dreams Early Learning Academy
is an Equal Opportunity Employer.*