

RAINBOW DREAMS ACADEMY

Governing Board Meeting

Special CALL MEETING

Tuesday, October 15, 2019

The meeting was called to order at 6:18 PM in the Conference at Rainbow Dreams Academy by the Board Chair, Diane Pollard and Roll Call was taken.

BOARD MEMBERS PRESENT: Monica Ford, Todd McGuire, Diane Pollard, Eric Cole, Todd McGuire, Vic Ross and Jackie Ingram.

GUESTS: Erica Gaston - Teacher, Melinda Varner- Accountant, David McDuffie -Teacher, and Ms. Inell Williams – Grandparent. **Parents:** Ms. Crystal Williams and Amanda Morgan.

Adoption of Agenda

A motion was made by Vic Ross to adopt the flexible agenda and seconded by Eric Cole; motion carried.

Public Comments – Public comments were made at the beginning of the meeting. Ms. Crystal Williams discussed different ways to help parents with the required uniforms for RDA scholars and questioned school culture. She suggested a program for communication between teachers and scholars called, “Flip Fred”. Ms. Inell Williams cautioned everyone on how to approach parents. Another parent, Ms Morgan, discussed a bullying incident that she was working on with the Operations Manager, Principal, Ms. Alexander and her daughter’s teacher. She felt staff should be given additional training and a more caring & compassionate staff is needed.

The Board Chair thanked the parents for their comments and assured them that their suggestions and concerns would be taken seriously and directed to the appropriate staff for follow up.

Unfinished Business – Jackie Ingram requested to have Phalen Leadership Academy give additional training for Care Development and check into the “Flip Fred Program” per parental request.

After a lengthy discussion, at 6:57 pm a motion was made by Todd McGuire and seconded by Eric Cole to enter into Executive Session to discuss confidential personnel matters referenced at the meeting on 10/9/19; motion carried.

EXECUTIVE SESSION

PRESENT: Monica Ford, Todd McGuire, Diane Pollard, Eric Cole, Todd McGuire, Vic Ross and Jackie Ingram.

Considering the declining enrollment, a reduction in force is necessary to prevent budgetary overruns. The Board discussed and reviewed in detail cost saving measures resulting in the decision to eliminate the positions of Operations Manager and Custodian.

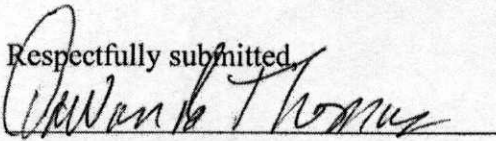
Approval was granted to seek bids to enter into a contract with an outside source to provide cleaning services to maintain the cleanliness of the campus and to provide Anago with the necessary notice to terminate their cleaning contract with Rainbow Dreams Academy.

The Board Chair was directed to request the Human Resources Director of Phalen Leadership Academy to forward the appropriate correspondence to the parties affected by the decision consistent with their policies relating to such a situation. The correspondence should be sent immediately (10/16/19) and the board should be provided with a copies of the correspondence for record keeping purposes.

With no further business to discuss, it was moved by Jackie Ingram and seconded by Todd McGuire to adjourn the Executive Session/ Special Call Meeting at 9:07 PM.

Next Meeting: December 2019

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "DaWanda Thomas", written over a horizontal line.

DaWanda Thomas, Secretary

Date: October 28, 2019