

Rainbow Dreams Early Learning Academy Emergency Closed Session Board Meeting Minutes Date: August 6, 2025

Location: 950 W. Lake Meade Blvd. Las Vegas, NV 89106

CALL TO ORDER:

The meeting was called to order at 6:32 PM by Dr. Anthony Pollard. This session was held in accordance with NRS 241.015 and NRS 241.030 to discuss personnel, legal, and contractual matters in a closed session.

PRESENT: DaWanda Thomas, Todd McGuire, Jackie Ingram, Angela Johnson, Dr. Pollard, Eric Cole

GUEST: Janice D. Henry

PUBLIC COMMENTS - N/A

Approval of Agenda: The agenda was approved to adopt a flexible agenda. It was moved by Eric Cole and seconded by DaWanda Thomas.

AB 398 Funds Allocation:

The Board reviewed the proposed use of AB 398 funds.

Approved: Allocation to finance two hard-to-fill positions — Curriculum Coordinator and Testing Coordinator/Kindergarten Lead. Remaining funds will be used to increase staff salaries.

The motion was moved by DaWanda Thomas and seconded by Jackie Ingram and approved unanimously.

Review of NDE Whistleblower protections

Food Service documents and Vendor Selection for 2025–2026 Academic Year

The Board reviewed food service protocol documents and proposals from FitEats and Revolution Foods.

Administration recommended contracting with **FitEats** due to overall cost efficiency, menu flexibility, responsiveness, and experience with TK populations.

The Motion to approve FitEats as the food service vendor for the 2025–2026 academic year was moved by Vic Ross and second DaWanda Thomas was approved unanimously.

Review and approval of Fiscal Policies and Procedures. It was approved by Eric Cole and second by DaWanda Thomas was approved unanimously.

Legal Matter

Received an update on the resolution of a legal matter which has been closed with prejudice.



Thomas Date: 8-13-2025

Adjournment

Meeting adjourned at 7:43PM

Next Regularly Scheduled Meeting: August 21, 2025.

Submitted by:

DaWanda Thomas, Secretary